



**Collegiate Opportunities**

**Operations**

Moving healthcare forward



## Rotational Development Program

Upon selection to the Operations Development Program, participants have the opportunity to work in one of these four locations: Columbus, OH; Chicago, IL; Dallas, TX; or Atlanta, GA.

During the program you will have the opportunity to rotate within your location to learn about three areas of the Cardinal Health operations organization. Each rotation will provide the experience and outlook on how our operations organization is one of the main drivers to our nearly 40 years of success. The three field rotations include:

- Learning the business
- Leadership Development
- Operational Excellence

### Your development

Following the commencement of the program, employees may progress into a traditional full-time position based on the candidate's interest, development and our business needs. Opportunities to relocate within the operations field to continue growing your knowledge and skills in different environments can expose you to a diverse array of new products, services and cultures of the business.

### Requirements

- Bachelor's or master's degree in operations, logistics, supply chain or transportation is preferred
- GPA of 3.0 or above (on a 4.0 scale)
- Relevant internship experience in supply chain management
- Strong leadership and communication skills; must be a team player
- Interest in supervisory role
- Willingness to relocate and work second shift

Learn more and apply online

Explore your interest. Learn the best practices of a premier, global healthcare company.

[cardinalhealth.com/college](http://cardinalhealth.com/college)

*"The Operations Development Program is one of the best ways to gain vital knowledge of the numerous operational department of Cardinal Health in a condensed amount of time. Understanding the different aspects of operations allows a graduate to immediately become a vital member of any Cardinal Health team."*

**Kyle Harnden**  
**Specialist, Warehouse Operations**  
**(current Operations Development participant)**





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*Your development, your well being,  
your opportunity starts here.*

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As one of the world's largest distributors of pharmaceuticals and medical supplies, Cardinal Health delivers 2.5 million pharmaceuticals every day and distributes medical supplies from more than 2,600 manufacturers to our healthcare customers.

A career with Cardinal Health offers you a fast-paced and rewarding opportunity to impact and improve healthcare by supporting our supply chain operations at a Fortune 18 company. Our products and services reach 40,000 customers, 50 percent of all surgeries, and 90 percent of all U.S. hospitals. One-third of all U.S. prescriptions, medical, surgical and laboratory products flow through our advanced distribution network. Because we touch so many lives daily, we have made our mission:

***To make healthcare safer and more productive.***

Cardinal Health employees are driven by a desire to become the premier global healthcare company as recognized by customers, employees and shareholders. Developing capable leaders is a clear priority in our vibrant, dynamic organization. We are proud of our tradition of building strong leaders through on-the-job learning and growth opportunities. Full-time, entry-level jobs and a select number of rotational positions are available in operations, transportation and inventory management at Cardinal Health locations worldwide.

### **Operations Development Program**

*For high-caliber new college graduates*

The **Operations Development Program** is a program for high-caliber new college graduates in operations and supply chain logistics. Participants have the opportunity to develop strong operations knowledge and build relationships through exposure to challenging assignments and diverse experiences.

Participants "graduate" from the program with the background needed to fast-track their careers, with additional skills and expertise earned through a training curriculum designed to accelerate the learning process.

### **Opportunity to grow**

While learning the knowledge and skills of the distribution industry, you will be exposed to a wide variety of rotational work opportunities offering broad professional experiences to participants. These opportunities help participants develop valuable experience in a distribution environment that manages the most automated, efficient and low cost network in the industry. Rotations include:

- Distribution/operations
- Inventory management
- Transportation